

*step***THREE**

develop your leadership

DEVELOPING YOUR LEADERSHIP

"God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another."

1 PETER 4:10 NLT

Leadership is influence. Nothing more. Nothing less. it is about influencing others in a worthwhile cause. it is not dependent on titles or positions. it is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

What stands in the way?

"But Moses said to God, 'Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?' And God said, 'I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.'"

EXODUS 3:11-12

1. "Who am I?" _____
2. "What if they?" _____
3. "I have never." _____
4. "Use someone else." _____

"But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light."

1 PETER 2:9 NKJV

Qualities of a Leader

"It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss. Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom."

DANIEL 6:1-3

1. We _____.

"When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus."

ACTS 4:13

Develop your _____.

Develop your _____.

Develop your _____.

2. We _____.

"Jesus called them together and said, 'You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.'"

MARK 10:42-45

Be a _____.

Be a _____.

Be _____.

3. We pursue _____.

"People were overwhelmed with amazement. 'He has done everything well,' they said."

MARK 7:37

Do _____.

Do them _____.

Do _____.

4. We choose _____.

"...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything."

2 CORINTHIANS 6:10

Be _____.

Be _____.

Be _____.

MAKE A DIFFERENCE

1. _____ make a difference.

"[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it."

2 TIMOTHY 1:9 MSG

2. _____ that makes a difference.

SERVE DAY

"Anyone who builds on that foundation may use a variety of materials— gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each builder has done. The fire will show if a person's work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames."

1 CORINTHIANS 3:12-15

3. _____ who want to make a difference.

"Two are better than one, because they have a good return for their labor."

ECCLESIASTES 4:9



MANHOOD MENTERSHIP ACADEMY



TO BEGIN SERVING:

1. Attend an orientation session in the ministry area of your choice to learn how to get involved.
2. Complete the Dream Team application.
3. Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.
4. Submit your application at the check-out desk.

LEADERSHIP HONOR CODE

As an essential part of the impact Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at impact Church.

While serving the Body of Christ as a servant-leader at impact Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, impact Church' leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. We also ask you to refrain from:

- Drunkenness
- Dishonest gain
- illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- Other behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the impact Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

ABUSE POLICY

i understand that impact Church is a safe place for children and vulnerable adults and that impact complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, i understand that suspected abuse is to be reported to the staff member who oversees the area in which i serve. i also understand the four types of abuse defined below:

- Physical: a physical act directed at a child or vulnerable adult that causes injury.
- Sexual: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- Emotional: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- Neglect: failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

i understand it is not my responsibility to investigate and in no instance will i confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, i agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which i serve.

NEXT STEPS

1. Complete a Dream Team application at:
www.weareimpact.com/dtapp.

2. Attend *step**FOUR Dream Team orientation***.

in Step Two of the Growth Track, you discovered your unique design. Using the results of the personality and gifts assessments, choose a serve area that best fits your passion and gifting. in Step Four of the Growth Track, you will have the opportunity to attend an orientation session in the ministry area of your choice to learn how to get involved. For a comprehensive list of teams, see Appendix page 76.

3. Connect with a Dream Team leader.

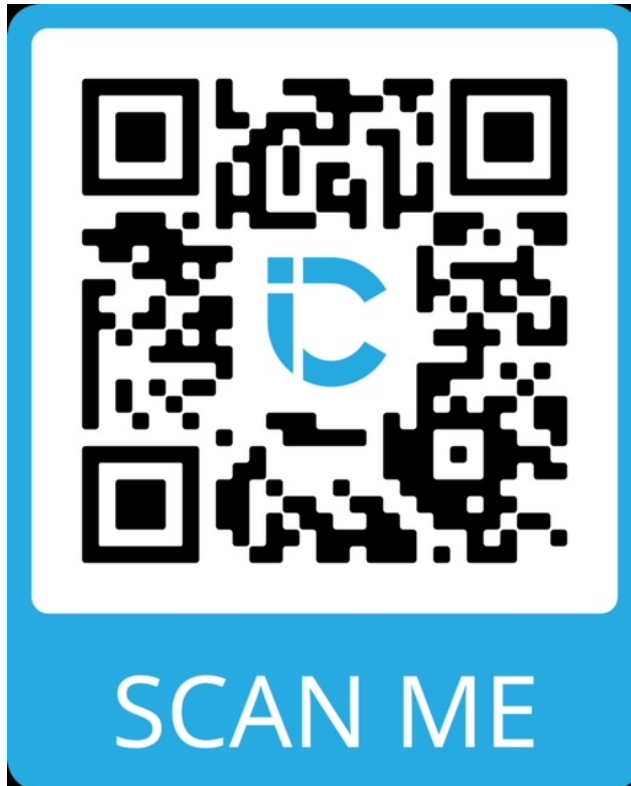
Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4. Serve others.

Get trained and equipped to fulfill your purpose by serving on the Dream Team!

DREAM TEAM DESCRIPTIONS

You can view Dream Team descriptions by scanning the QR Code with your mobile phone.





My NEXT STEPS Journey

Name: _____, Dream Team _____

Date: _____, Phone Number _____

NEXT STEP

✓
Stage 1- Share

I've accepted Christ as my Savior and understand what that means.

I've been water baptized since I accepted Christ (and understood its significance).

I am attending Sunday church services on a consistent basis.

I have shared my salvation testimony with another person.

I have received my first Bible.

Stage 2 - Connect

I have started praying daily.

I have started reading my bible daily.

I've started and completed Growth Track at Impact Church.

I am actively serving on a Dream Team or in some capacity at Impact Church.

I have started tithing regularly.

I have become Spirit-filled (with the evidence of a heavenly prayer language).

I have either participated in a Freedom Small Group, attended sessions in the Counseling Center, or attended Celebrate Recovery for a season.

I am actively working on the health of my marriage or my personal wholeness as a single person.

I have personally led one person to Christ.

I have begun attending a small group regularly.

I have personally invited someone to attend church with me.

I have consistently listened to God regarding changes I need to make in my life.

I have attended Step 5.

I understand being spirit-filled enough to share with another person.

Stage 3 – Train to Minister

I feel good about my prayer life (relationship with God & its consistency).

I feel good about my daily Bible reading.

I have completed small group leadership training.

I have led or are leading a small group.

Stage 4 – Reproduce Yourself

I am coaching other small group leaders.

I am reproducing myself in others.

I am or have attended Impact College.

I have helped to disciple another person in their walk with Christ.

The Next Step Process is designed to help you:

Discover

- Gifts
- Calling
- Assignments

Develop

- Cultivate your gifts, calling, and assignments.

Deploy

- Empower you to pour out your gifts, calling, and assignments to others for God's glory.

NEXT STEPS

1. You will be contacted by a team leader soon with your next steps to begin serving with your team.
2. Congratulations on your completion of the Growth Track! You now have the tools you need to take your next steps on your journey to Know God, Find Freedom, Discover Purpose, and Make a Difference. As you connect with community in Small Groups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!

ANSWER KEY

step **THREE** – Develop Your Leadership

- Page 66: insecurity; Fear; inadequacy; Reluctance
- Page 67: love God; closeness with God; character; calling;
- Page 68: excellence; things well; before you're asked;
- Page 69: i want to; Doing something; With people

