

Impact College Traditional- Course Descriptions

FIRST YEAR

▪ **Culture Code**

This course is designed to provide a study of understanding your purpose, both individually, and corporately as part of the local church. It will provide an understanding of Biblical Worldview and how it relates to Impact's core values.

Topics Include:

- Your Why
- Leading with Purpose
- Impact Code, Culture, & Path
- Impact Core Values
- Biblical World View

▪ **Personal Leadership & Ethics**

This course will provide a study of Christian Ethics in leaders for everyday living. Students will gain an understanding of the importance of ethical and moral excellence as a leader in ministry, education, business, finance, technology, entertainment, sports, as a student and a family member. We will examine the various ethical viewpoints that are dominate in our society today and the impact of adopting these viewpoints. Students will participate in Case Studies to aid them in making moral ethical decisions and will prepare their own Code of Ethics to outline their noncompromising standard of ethics.

Topics Include:

- Critical Thinking
- God's Order & Design for personal lives
- Emotional Intelligence
- Biblical Moral Ethics
- Conflict Resolution
- Your Biblical Code of Ethics
- Examination of Destructive Habits
- Accountability
- Integrity & personal leadership in life & ministry

▪ **Business Communications 1**

This course is a practical guide towards understanding how to communicate within a business or professional setting as a leader in any capacity. Students will gain a general understanding of the importance of both etiquette and communication in various business interactions.

Topics Include:

- Interpersonal Communication
- Personal Branding
- Courageous Conversations
- Emotional Intelligence
- Time Management
- Professional Etiquette
- Professional Communication Skills

- Public Speaking

▪ **Personal Finance & Stewardship**

This course will cover the important aspects of proper use of financial principles for personal use, as well as church and ministry.

Topics Include:

- Budgeting
- Financial Planning
- Tithing
- Offering
- Alms
- Faith & Finances

▪ **Practical Ministry 1**

This course is designed to provide an opportunity to understand the purposes and resources of the church as well as provide an in-depth study of the heart of pastoral care and an overview of the following areas of ministry: counseling, kids, youth, worship, and production.

Topics Include:

- Weekend Services Design & Purpose
- Understanding the Purposes & Resources of the Church
- Heart of Pastoral Care
- Helping Relationships
- Understanding Boundaries
- Marriage & Family Biblical Dynamics
- Approaches to pastoral care in various settings
- Understanding Grief
- Overview of all areas:
 - Counseling
 - Kids
 - Youth
 - Worship
 - Production

▪ **Practical Ministry Lab**

This course is designed to provide a panoramic view and hands-on instruction/shadow assignments in the following areas of ministry: counseling, kids, youth, worship, and production.

▪ **Church History 1**

This course is designed to familiarize students with the various periods of church history and provide knowledge of how the church grew and developed in hostile environments. A broad spectrum of church traditions will be addressed, but the primary focus of this course will be the history of the Western (or Catholic) Church including the persecutions, the rise of heresy, and the development of Roman Catholicism during the Middle Ages.

Topics Include:

- Major movements & issues in Church History
- Strengths & Weaknesses of Church leaders

▪ **Organizational Leadership**

Organizational Leadership is a foundational class which will give you skills and knowledge through practical application of organizational design and structure. This course is designed to cause you to grow in your understanding of leadership, organizational structure, and effectiveness. Students will receive tools to be confident in their ability to start an organization, understand organizational challenges, and practical applications.

Topics Include:

- Leadership in organizations (For-Profit/Non-Profit)
- Change Leadership & Dynamics
- Organizational Systems Modeling
- Organizational Design, Development, & Management
- Biblical Purpose of Organizations & Practical Systems for a Healthy Organization

SECOND YEAR

▪ Discipleship

This course will introduce students to discipleship, mentoring, and leadership development. Students will be equipped with an understanding of the process of walking a person through the five stages of discipleship in the context of leadership development and mentorship. We will examine what it entails to be a disciple, systems for developing disciples/leaders, biblical principles of discipleship, small group ministry, evangelism and formation of disciple makers. We will examine what contributes to a church that makes disciple makers.

Topics Include:

- Spiritual Growth & Formation
- Small Group Ministry
- Evangelism
- Disciple-Making Approaches
- Mentorship
- Mentoring & Leading Leaders

▪ Church History 2

This course is a continuation to Church History I. It will acquaint students with instrumental events and figures that aided Christianity's growth and development. Students will gain insight on periods surrounding the papacy through the establishment of various denominations.

Topics Include:

- Major movements & issues in Church History
- Strengths & Weaknesses of Church leaders

- **Comparative Religions**

The purpose of this course is to conduct a comparative study of the origin, development, and interrelations of the religious systems of mankind. In doing so, students will be met with a comprehensive, clear, and stimulating introduction and guide to the present-day World Religions, Secular Philosophies, Cults, and the Occult.

Topics Include:

- Evangelism and apologetics of the major world religions

- **Outreach & Missions**

Through this course, students will be introduced to the ministry of the mission field as it relates to evangelism. In Mark 16:15, Jesus' commission to the Church is to "...Go ye into all the world and preach the Gospel to every creature." This course is designed, through practical application, to help the students understand the requirements necessary for missions and evangelism. At the end of this course the students will gain knowledge on how to prepare practically, physically, financially, culturally, and spiritually to reach the lost.

Topics Include:

- Local Missions
- Domestic Missions
- International Missions
- Impact's Compassion Areas
- Spiritual, financial, cultural, & physical preparation for missions & outreach
- Evangelism
- Community & Capacity Building

Practicum

All second year ICollege students will participate in practicum. Each practicum section is 8- weeks in length (August-May). Alumni who have graduated from Impact College Traditional program previously may return as students to take the practicum courses only.

Pastoral Care Practicum

This practicum will equip students to lead and shepherd others. You will be able to use the skill gained to lead your family, a small group, pastoral care, or para-church ministry. In this practicum, students will learn practical information and skills of leading in a pastoral/shepherding context. Students will receive instruction in the areas of:

- Counseling
- Hospital Visitation
- Ministry Moments

- Homegoing & Bereavement Ministry
- Pastoral Administration
- Small Group Ministry
- Strategic Planning
- Effective Communication & Public Speaking

Marketplace Practicum

This practicum will equip students to practically lead in the marketplace or outside the four walls of the church. In this practicum, students will learn information and skills of leading in a marketplace environment. Students will receive instruction in the areas of:

- Project Management
- Proposal Writing/ Business Planning
- Strategic Planning
- Implementing Worksite Small Group Ministry
- Professional Speaking
- Organizational Leadership
- Board Leadership
- Contracts & Negotiation
- Event Development

Next Generation Practicum

This practicum is designed to equip students to minister/lead those between the ages 0-18 years old. In this practicum, students will learn practical information and skills of our next generation of kids, youth, & young adults. Students will effectively be able to assist or provide next generation ministry in a church or small group setting. Students will receive instruction in the areas of:

- Youth & Children Pastoral Care
- Youth & Children Ministry Philosophy
- Communication Strategies
- Understanding Cultural Differences
- Examining Resources & Curriculum
- Counselling Youth & Children
- Youth & Children Leadership Development

Creative/Worship Practicum

This dual practicum is designed to equip students in the areas of creative, worship, & production. In this practicum, students will learn practical information and skills of leading in a supportive ministry and understanding worship. Students will effectively be able to assist or provide creative, production, or worship support in a small group, church or ministry setting. Students will receive instruction in the areasof:

- Philosophy of Creative Experience & Production
- Audio
- Video
- Lighting
- Worship Theology
- Worship Atmosphere and Environment