

**Position: School Counselor**

**Location: Impact Christian Academy**

**Position Type: Full-time**

**About Impact Christian Academy:** Impact Christian Academy is a K-12 school that provides a nurturing, Christ-centered educational environment. Our mission is to support the academic, spiritual, and emotional growth of each student, preparing them for success in life and leadership in their communities.

**Position Overview:** The School Counselor plays a pivotal role in the holistic development of students at Impact Christian Academy. This position involves providing comprehensive support services that address academic, career, and personal/social development for students across all grade levels. The ideal candidate will be a compassionate, proactive professional with a strong understanding of the educational and emotional needs of children and adolescents within a faith-based context.

**Key Responsibilities:**

**Academic Counseling:**

- Assist students in developing academic plans and setting educational goals.
- Identify and address academic challenges, providing strategies and resources to support student success.

**Career and College Readiness:**

- Guide students in exploring careers and post-secondary options.
- Facilitate college application and financial aid processes, including scholarship searches.

**Personal/Social Development:**

- Provide individual and group counseling to students, addressing personal and social issues.
- Promote a positive school climate that supports student well-being and spiritual growth.

**Crisis Intervention:**

- Respond to and manage student crises with sensitivity and professionalism.
- Collaborate with staff, parents, and external resources to provide support and referrals as needed.

**Parent and Teacher Consultation:**

- Serve as a liaison between students, teachers, and parents to support student achievement and well-being.
- Offer resources and strategies to parents and teachers to help address student needs.

**Program Development:**

- Develop and implement preventative programs that address issues such as bullying, mental health, and academic stress.
- Coordinate with staff to integrate Christian values into counseling services and student development programs.

**Qualifications:**

- Master's degree in School Counseling, Psychology, or a related field.
- State certification/licensure in school counseling.
- At least 3 years of experience in school counseling or a related field, preferably in a K-12 setting.
- Strong understanding of the academic, social, and emotional needs of students.
- Excellent communication, interpersonal, and counseling skills.
- Demonstrated ability to work effectively within a faith-based educational environment.
- Commitment to professional ethics and the ability to maintain confidentiality.

**Application Process:** Interested candidates are invited to submit a cover letter, resume, and statement of faith to [HR@weareimpact.com](mailto:HR@weareimpact.com). The statement should reflect your personal Christian beliefs and how they influence your professional practice.

**Impact Christian Academy is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.**